

Position: Associate Director – Contemporary Worship

Part Time

Reports To: Minister of Worship Arts

General Description

The Contemporary Worship Leader is primarily responsible for planning and executing a comprehensive band-led worship ministry that enhances the contemporary worships of Faith Lutheran Church, builds a multi-layered team of trained music disciples, and serves the needs of the overall ministry, mission, and values of FLC.

This position directly reports to and supports the Minister of Worship Arts with the total Worship Ministry of the church and also coordinates with other Worship Ministry leaders and FLC staff. It is the responsibility of the Associate Director – Contemporary Worship to ensure that all contemporary worships have the highest possible musical quality and leadership, both current and theologically sound.

Experience/Skills/Qualities:

- Life-defining faith in Jesus Christ
- Experience planning and producing Christ-centered, engaging, contemporary, band-led worships
- Experience and training as primary worship leader, with performance skill in one or more instruments including voice
- Experience and training as a band leader, from both the instrumental and vocal perspective
- Experience recruiting, building, and training a team of ministry disciples, both professional and non-professional
- Ability to select music appropriate to the worship style, team make-up, and theology of the church
- Ability to stay current regarding contemporary, Christian music
- Ability to work in a changing, fast-paced environment, while maintaining a positive attitude
- Ability to make decisions during time-sensitive, live productions
- Ability to work in a team environment with other ministry leaders, sensitive to their needs and expectations – active contributor during production sessions, creative thinker in planning for worship/special events, collaborative leader during disciple training
- Consistently strives for excellence and has intention to results
- Demonstrates awareness of overall needs/functions of the worship ministry; willingness to assist with ministry needs
- Demonstrates a heart to serve God by teaching, equipping, and leading others to worship God through music and creative expression
- Demonstrates desire to minister to disciples who serve within the ministry
- Demonstrates sense of urgency
- Detail-oriented

Essential Functions:

- Plan/produce God-honoring, excellent contemporary worship services, working in partnership with other primary worship leaders including Lead Pastor, Minister of Worship Arts, Director of Technical Ministries, etc. and adhering to the current planning process for thematic worships.
- Under the direction of the Minister of Worship Arts, continually assess contemporary worship experiences for the following: 1) soundness of theology, 2) adherence to FLC mission and vision, 3) adherence to FLC plan for contemporary worship, and 4) budgetary needs.
- Serve as primary contemporary worship leader as follows: 1) lead the FLC community in the worship process, 2) direct the worship team, and 3) serve as a primary vocalist and/or instrumentalist.
- Lead the contemporary worship team and its disciples as follows: supervise, recruit, hire, train, schedule, evaluate, grow skills, nurture relationships, etc.
- Build the contemporary worship ministry, seeking opportunities to equip, encourage, and empower others for leadership and service.

- Build the contemporary worship team to be deep in each position; position team for multiple weekend worships.
- Maintain a process that continually selects new worship songs appropriate for the current team and retires/revamps less effective music.
- Provide resources (charts, music, etc.) for worship team; maintain appropriate library of these resources onsite.
- Under the direction of the Minister of Worship Arts, work in conjunction with other worship ministry leaders to provide/schedule the following: 1) special arts experiences in weekly worships, 2) other special worship and arts events.
- Attend FLC staff meetings, worship ministry meetings, training events, and retreats as scheduled and required.
- Work with Minister of Worship Arts in completing other duties as assigned to maintain a comprehensive worship ministry. In the absence of the Minister of Worship Arts, oversee the ministry area as requested.

Compensation:

Compensation commensurate with experience and potential

To Apply:

Please send resume, salary requirements, etc. to k.barnard@faithce.com